



IMS HEALTH & SAFETY APPROVED DOCUMENT:

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Sanderson Environmental Ltd - Health & Safety Policy Statement

Sanderson Environmental Ltd is committed to achieving the highest standards of health, safety, and well-being for all employees, subcontractors, visitors, and others who may be affected by our business activities. Our health and safety policy forms an integral part of our wider management systems and supports compliance with **ISO 9001 (Quality Management)** and **ISO 45001 (Occupational Health and Safety Management)**.

We recognise that excellence in health and safety management is essential to the success of our business, the satisfaction of our clients, and the protection of people and the environment.

Our commitment:

- ✓ We will provide and maintain safe and healthy working conditions, equipment, and systems of work to prevent injury and ill health.
- ✓ We will comply fully with all applicable legal, regulatory, and other requirements relating to health, safety, and quality, including requirements set by relevant authorities.
- ✓ We will establish, implement, and continually improve our integrated management system in accordance with ISO 9001 and ISO 45001 standards.
- ✓ We will consult and involve employees, subcontractors, and other stakeholders in health and safety matters, promoting a culture of participation and shared responsibility.
- ✓ We will identify hazards, assess risks, and implement appropriate controls to reduce risks as low as reasonably practicable.
- ✓ We will ensure that all employees and subcontractors are competent to carry out their work safely, providing the necessary information, instruction, training, and supervision.
- ✓ We will set measurable objectives and targets to monitor, review, and improve our health, safety, and quality performance.
- ✓ We will consider sustainability and climate change impacts as part of our risk management and business continuity planning.
- ✓ We will encourage the reporting of hazards, near misses, and incidents, and investigate these thoroughly to prevent recurrence.

Responsibilities:

- **Directors and senior management** accept overall accountability for the implementation of this policy and will provide the resources required to achieve its aims.



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